

Superannuation Fund Supervisory Board

Terms of Reference

1. To recommend to the Corporate Trustee of the 1998 Hong Kong Baptist University Superannuation Fund (the Fund) the investment objectives of the Fund;
2. To give recommendation on the formulation and review of the investment strategies to the Corporate Trustee for the management of the Fund, in pursuit of the agreed investment objectives;
3. Pursuant to the delegated authority from the Fund's Trust Deed, Rules and Deed of Variations, to make recommendation to the Corporate Trustee on the appointment of external fund managers and relevant service providers of the Fund that include the fund administrator, custodians, auditors, investment consultants and professionals and to terminate their engagements, where necessary;
4. Pursuant to the delegated authority from the Fund's Trust Deed, Rules and Deed of Variations to appoint or terminate the service of the Corporate Trustee of the Fund;
5. To establish the appropriate and relevant investment benchmarks and service standards, for the purpose of monitoring and evaluating the performance of external fund managers and relevant service providers including the Corporate Trustee of the Fund;
6. To set policies and administrative measures in order to protect the interests of the Fund, its members and the University;
7. To advise the University Council on matters of importance to the Fund, including the Fund's financial reports, changes to the Trust Deed and/or the Fund's structure; and
8. To perform such other functions laid upon it by the University Council and the University.

Superannuation Fund Supervisory Board

Membership Composition

Chairman	Chairman of the Finance Committee, <i>ex officio</i>	1. Mr. Kevin C.K. Liem
Deputy Chairman	Chairman of the Human Resources Committee, <i>ex officio</i>	2. Mr. Paul W.Y. Poon
Members	Chairman of the Council, <i>ex officio</i>	3. Dr. Clement C.J. Chen
	President and Vice-Chancellor, <i>ex officio</i>	4. Prof. Alexander Wai
	Up to two Council members to be nominated by the President and Vice-Chancellor and appointed by the Chairman of the Superannuation Fund Supervisory Board	5. Dr. Alex W.Y. Yu
	Up to two non-executive members to be nominated by the President and Vice-Chancellor and appointed by the Chairman of the Superannuation Fund Supervisory Board	To be appointed
	Director of Human Resources, <i>ex officio</i>	6. Mr. Adam H.L. Lau
	Two staff members to be nominated by the President and Vice-Chancellor and appointed by the Chairman of the Superannuation Fund Supervisory Board	7. Dr. Theresa F.N. Kwong
		8. Prof. Patrick W.C. Lau
Secretary	Director of Finance	9. Mr. Adonis K.M. Lee