

**A list of decisions made by the Council
at its meeting on 20 March 2012**

Redeployment of funding approved for campus development

1. The Council approved in June 2009 a total funding of \$34 million for indirect consequential/spatial replanning works on the Ho Sin Hang Campus under the Campus Master Plan. Due to changes to the plan of some of the works, the total sum spent amounted to only \$21.295 million, leaving a balance of \$12.705 million. The Council confirmed the decision made through the circulation of paper:
 - (a) to use \$3.2 million of the balance for spatial reorganization of the Faculty of Science at the Sir Run Run Shaw Building and the Fong Shu Chuen Building to make way for research centres of the Faculty of Science; and
 - (b) to use the remainder of \$9.505 million to fund all other necessary spatial reorganization works of the Faculty of Science and the associated conversion works.

Appointments to Finance Committee

2. The Council confirmed the decision made through the circulation of paper to appoint Prof. Lu Aiping and Prof. Ringo C.L. Ma to the Finance Committee from 6 February 2012 to 31 December 2013 and from 6 February to 31 August 2012 respectively.

Appointment to Campus Development and Facilities Management Committee

3. The Council resolved to appoint Mr. Wong Hok-kan, newly appointed President of the HKBU Student Union, to the Campus Development and Facilities Management Committee for the period from 2 March 2012 to 28 February 2013.

Appointment to the Council of Beijing Normal University – Hong Kong Baptist University United International College

4. The Council appointed Prof. Albert S.C. Chan, in his capacity as President and Vice-Chancellor of HKBU, to the Council of the Beijing Normal University – Hong Kong Baptist University United International College for the period from 1 July 2012 to 30 June 2014.

Revision of pay structure for the research staff grade

5. The Council accepted the recommendation of the Personnel Committee to adopt some revisions to the pay structure for the research staff grade with effect from 1 April 2012. (HKBU staff may refer to the memorandum on this subject issued by the Personnel Office on 28 March 2012 for the details.)

Review of terms of appointment for staff on appointment/reappointment beyond contractual retirement age

6. Following a review of the policy guidelines and procedures for appointment/reappointment beyond the contractual retirement age, the Staff Affairs Committee (SAC) of the University Administration proposed a number of changes to the said guidelines and procedures with implications on the terms of service for staff to clarify and enhance their flexibility. On the recommendation of the Personnel Committee, the Council resolved:
 - (a) to maintain the contractual retirement age for University staff at 60;
 - (b) to allow the University Administration the discretion to offer reappointment to a serving Chair Professor beyond age 60 and up to age 65 with his/her substantiation status maintained, subject to the approved guidelines and procedures; and
 - (c) to provide medical and dental benefits for new staff members appointed at age 65 and above and serving staff members reappointed beyond age 70 as proposed by SAC.

Affixing of the common seal to four Deeds of Intellectual Property Assignment

7. In mid March 2012, the University executed under seal four Deeds of Intellectual Property Assignment, under which the intellectual property rights of four projects belonging to the Hong Kong Jockey Club Institute of Chinese Medicine would be transferred to the University. The affixing of the seal was authenticated by the President and Vice-Chancellor and Prof. Rick W.K. Wong, Vice-President (Research and Development). The Council resolved to ratify:
 - (a) the affixing of the University's common seal to the four Deeds of Intellectual Property Assignment pertaining to the four projects; and
 - (b) the authorization of the President and Vice-Chancellor and Prof. Rick W.K. Wong, in his capacity as a Council member, to authenticate the affixing of the common seal to the four Deeds set out under (a) above.