

**A list of decisions made by the Council
at its meeting on 18 June 2012**

**Appointment to the Board of Trustees of the Hong Kong Baptist University
1998 Superannuation Fund**

1. At the election exercise conducted in March 2012 for the purpose of filling an upcoming vacant seat for an elected Fund member on the Board of Trustees of the Hong Kong Baptist University 1998 Superannuation Fund, Ms. Jennifer S.Y. Lau was elected to serve as a Trustee of the Fund for a term lasting from 1 May 2012 to 30 April 2015. The Council confirmed the decision made through the circulation of paper to appoint Ms. Lau as a Trustee of the Fund for the said period, to release Prof. Stephen R. Palmquist as a Trustee of the Fund with effect from 1 May 2012, and to authorize the Council Secretary to notify Ms. Lau of her appointment and Prof. Palmquist of his release as a Trustee.

**Affixing of the common seal to the deed pertaining to a joint venture with
The Tsimshatsui District Kaifong Welfare Association**

2. The School of Continuing Education of the University and The Tsimshatsui District Kaifong Welfare Association had executed a deed, under which the two parties would continue to operate a continuing education centre in the Association's building on Nathan Road, Kowloon. The Council confirmed the decision made through the circulation of paper to ratify the affixing of the University's common seal to the said deed and the arrangement for authenticating the affixing of the common seal to the said deed.

Candidates for HKBU honorary doctorates in 2012

3. The Council confirmed the decision made through the circulation of paper to award HKBU honorary doctorates to a number of distinguished individuals in 2012. The list of candidates for 2012 will be announced by the University Administration in due course.

**2012-13 University Recurrent Budget and the 2012-13 Budgets for the
School of Continuing Education, Chaplain's Office and Student Residences**

4. The Council resolved to approve for implementation the 2012-13 University Recurrent Budget and the 2012-13 budgets for the School of Continuing Education, Chaplain's Office and student residences.

Tuition fees for UGC-funded programmes in 2012-13

5. The Council resolved to approve the tuition and related fees for UGC-funded programmes for 2012-13.

Review of the limit on disposable income of University Endowment Funds

6. The Council resolved to accept the recommendation of the Finance Committee:
 - (a) that the existing Guideline on the Limit on Annual Disposal Income of the University Endowment Funds be maintained at:
 - (i) four percent of the fund balances of the respective Endowment Funds in the previous year; or
 - (ii) half of the average investment returns of the Endowment Funds in the past three years, whichever the larger; and
 - (b) that the Finance Committee would submit to the Council in 2016 a report on the review of the said Guideline, unless an earlier review was so recommended.

Revision of rates of housing allowances for eligible staff

7. Following the revision of the rates of housing allowances in the Civil Service with effect from 1 April 2012, the Council resolved to accept the recommendation of the Personnel Committee:
 - (a) to adopt the revised rates of Private Tenancy Allowance with retroactive effect from 1 April 2012, for application to eligible staff who commence a new tenancy agreement on or after 1 April 2012; and
 - (b) to adopt the revised rates of Home Financing Allowance with retroactive effect from 1 April 2012, for application to eligible staff who commence to receive the allowance on or after 1 April 2012.

Proposed provision of Paternity Leave and Compassionate Leave

8. As a result of the recent introduction of paternity leave in the Civil Service and having noted that compassionate leave was commonly provided by most local tertiary institutions and sizeable companies, the University Administration proposed the provision of paternity leave and compassionate leave for University staff. The Council resolved to accept the recommendation of the Personnel Committee to provide eligible staff with paternity leave and compassionate leave with effect from 1 July 2012. (HKBU staff may refer to the memorandum on this subject issued by the Personnel Office on 25 June 2012 for the details.)

Election of staff members to the Council and the Court

9. Following a review of the rules governing the election of staff members for appointment to the Council and those governing the election of staff members for appointment to the Court, the Council resolved to accept the recommendation of the Personnel Committee that all Principal Lecturers and Senior Lecturers would become “eligible staff” under the said rules (meaning that they would be eligible to vote and stand for election in Council and Court elections), and that the definition of “eligible staff” in the said rules be revised accordingly. (HKBU staff may refer to the e-announcement on this subject issued by the Council and Court Secretary on 28 June 2012 for the details.)