

A list of decisions made by the Council at its meeting on 11 October 2011

Additional candidates for HKBU honorary doctorates in 2011

1. The Council confirmed the decision made through the circulation of paper to award HKBU honorary doctorates to the following additional candidates in 2011:
 - (a) Dr. the Honourable Lee Shau Kee, Doctor of Business Administration (DBA), *honoris causa*; and
 - (b) Mr. Li Lanqing, Doctor of Humanities (DHum), *honoris causa*.

General Adjustment under the New Pay and Reward Structure in 2011

2. The Council confirmed the decision made through the circulation of paper to approve the general adjustment for all full-time eligible staff with effect from 1 July 2011 and the implementation guidelines. (HKBU staff may refer to the memorandum on this subject issued by the Personnel Office on 15 July 2011 for the details.)

Appointments to the Council and its committees

3. The Council confirmed the decision made through the circulation of paper:
 - (a) to appoint the two Senate nominees, namely Prof. Huang Yu (Executive Associate Dean of Graduate School, Associate Dean of Communication and Professor of Department of Journalism) and Prof. Raymond W.Y. Wong (Chair Professor of Department of Chemistry), to the Council and its Personnel Committee from 1 September 2011 to 31 August 2013; and
 - (b) to approve the following appointments to the Council committees:

<u>Appointee</u>	<u>Term of appointment</u>
Finance Committee	
Prof. Tang Tao	1.7.2011 – 31.12.2013
Honorary Degrees Committee	
Dean of Arts (Prof. Chung Ling)	1.9.2011 – 31.8.2013
Dean of Science (Prof. Tang Tao)	1.9.2011 – 31.8.2013
Dean of Social Sciences (Prof. Adrian Bailey)	1.9.2011 – 31.8.2013

Proposed appropriation from Strategic Development Fund for the Second Matching Fund Scheme to Support the Recruitment of Research Assistant Professors

4. The Council confirmed the decision made through the circulation of paper to appropriate \$20,018,275 from the Strategic Development Fund of the University to fund the Second Matching Fund Scheme to Support the Recruitment of Research Assistant Professors.

Appointment to Finance Committee

5. The Council confirmed the decision made through the circulation of paper to approve the appointment of Prof. Bian Zhao Xiang to the Finance Committee with effect from 1 September 2011 until the expiry of his acting deanship of the School of Chinese Medicine or 31 August 2013, whichever the earlier.

Revision of Council resolution related to bank account operation

6. The Council confirmed the decision made through the circulation of paper to approve the proposed new Council resolution related to bank account operation.

Financial report of HKBU for the 2010-11 financial year

7. The Council resolved to approve the audited accounts and receive the Auditor's Report contained in the [financial report of HKBU for 2010-11](#).

Appointment/reappointment of members to HKBU Court

8. The Council approved the following appointments/reappointments to the Court of the Hong Kong Baptist University, each for a three-year term from 1 November 2011 to 31 October 2014:

New appointments

- (a) Ms. May S.M. Chan, BBS, JP
- (b) Mr. Norman M.Y. Lee
- (c) Mr. Thomas C.B. Liang
- (d) Mr. Simon S.M. Suen
- (e) Mr. Alfred K.C. Tang
- (f) Mr. Zhang Da-peng

Reappointments

- (g) Mrs. Margaret M.Y. Leung, JP
- (h) The Honourable Madam Justice Maria Candace K.N. Yuen

Appointment/reappointment of honorary members of HKBU Court

9. The Council resolved to appoint/reappoint a number of persons as honorary members of the HKBU Court, each for a five-year term from 1 January 2012 to 31 December 2016. The University Administration will announce the list of honorary Court members after securing their consent to accept the appointment.

Appointment of members of the Board of Governors of the Hong Kong Baptist University Foundation

10. The Council appointed 27 persons to the Board of Governors of the Hong Kong Baptist University Foundation, each for a three-year term from 1 January 2012 to 31 December 2014.

Revised pay structures for Academic/Teaching and Non-teaching Staff

11. Taking into account changes in salary levels of University staff brought about by the general adjustments under the New Pay and Reward Structure (NPRS) implemented in 2010 and 2011 as well as changes in the market pay trend and pay levels in the past few years, the Council resolved to revise the pay structures of academic/teaching and non-teaching staff under the New Pay and Reward Structure on the understanding that the flexibility allowed for offering “off-range” salary levels at 10% above or below the stated maximum/minimum salary levels of the respective ranks shall apply under the revised pay structures. (HKBU staff may refer to the memorandum on this subject issued by the Personnel Office on 12 October 2011 for the details.)

Staff recruitment and retention strategies – Exceptional offer of substantiation for senior academic appointments

12. To increase the ability of the University to recruit outstanding senior academics, the Council resolved to delegate to the Special University Panel the authority to approve the offer of substantiated appointments for new senior academic appointments at the Chair Professor level in accordance with a set of guidelines and procedures.

Revision of Deed of Trust and Rules of the HKBU 1998 Superannuation Fund

13. After a review of the Deed of Trust and Rules of the HKBU 1998 Superannuation Fund, the legal adviser had advised that a Deed of Variation was required to address a problem concerning the benefits of Fund members joining the Fund on 1 December 2000 as well as some unclear points in the Deed of Trust and Rules. The Council resolved to approve the proposed changes to the Deed of Trust and Rules and the proposed Deed of Variation of the HKBU 1998 Superannuation Fund.

Additional Funding for Campus Development

14. The Council resolved to approve the funding request of \$84 million for campus development under the Campus Master Plan in 2011-12, on condition that the University’s budget-controllers of non-UGC funds will forfeit the investment return of 5% of their non-UGC funds for three years from 2012-13 to 2014-15.