

**A list of decisions made by the Council
at its meeting on 13 June 2017**

Appointment to Campus Development and Facilities Management Committee

1. The Council confirmed the decision made through the circulation of a paper to approve the appointment of Mr. Lau Tsz-kei, the new President of the Hong Kong Baptist University Students' Union, to the Campus Development and Facilities Management Committee (CDFMC) from 27 April 2017 to 28 February 2018.

Institutional risk management report

2. On the recommendation of the University's Task Force on Implementation of the Recommendations of the Newby Report, the Council received the institutional risk management report prepared by the consultant; approved the risk register with eight principal risks identified, the risk management framework and reporting schedule; and noted the components of the implementation plan which would be developed by the University's senior management.

Institutional Strategic Plan 2018-28

3. The Council approved the Institutional Strategic Plan 2018-28 in principle, with the understanding that revisions would be made before the final version is to be tabled at the Council meeting in October 2017 for Members' consideration.

2017-18 University recurrent budget, and the 2017-18 budgets for the School of Continuing Education, Chaplain's Office and student residences

4. The Council resolved to accept the recommendations of the Finance Committee to approve for implementation the 2017-18 University consolidated budget, the financial projections of the various segments and the projected balance sheet of the University for 2017-18, as well as the 2017-18 budgets for the School of Continuing Education, Chaplain's Office and student residences respectively.

Proposed design scheme for the hostel and academic building complex

5. The Council resolved to approve the recommendation of the CDFMC to adopt the chosen scheme for the detailed design development of the hostel and academic building complex.

Proposed conceptual master plan for the redevelopment of Ho Sin Hang Campus

6. The Council resolved to accept the recommendation of the CDFMC to approve the proposed conceptual master plan for the redevelopment of the Ho Sin Hang Campus.

Review of the Procedures for Handling Staff Grievances

7. As part of a regular review and in the light of experience handling cases in the past, the University Administration conducted a review of the current set of Procedures for Handling Staff Grievances. The Council resolved to accept the recommendation of the Personnel Committee (PC) to approve the proposed set of the revised Procedures.

(Hong Kong Baptist University (HKBU) staff may refer to the e-Announcement on this subject issued by the Personnel Office on 30 June 2017 for details.)

Proposed procedures for handling staff disciplinary matters

8. The Council resolved to accept the recommendation of the PC to approve the proposed set of procedures for handling staff disciplinary matters.

(HKBU staff may refer to the e-Announcement on this subject issued by the Personnel Office on 30 June 2017 for details.)

Compliance with the amendment to the *Minimum Wage Ordinance*

9. The Government recently adjusted the Statutory Minimum Wage under the *Minimum Wage Ordinance* (MWO) from \$32.50 to \$34.50 per hour with effect from 1 May 2017. The Council resolved to approve the adjustments recommended by the PC to the reference minimum wage level for full-time University staff under the MWO and the minimum pay level for Junior Research Assistant, both from \$8,900 to \$9,500 per month with retroactive effect from 1 May 2017.

(HKBU staff may refer to the e-Announcement on this subject issued by the Personnel Office on 20 June 2017 for details.)

Revision of rates of housing allowances for eligible staff

10. Following the revision of the rates of housing allowances in the Civil Service with effect from 1 April 2017, the Council resolved to approve the recommendations of the PC:
 - (a) to adopt the revised rates of Private Tenancy Allowance with retroactive effect from 1 April 2017, for eligible staff who have commenced a new tenancy agreement on or after 1 April 2017; and
 - (b) to adopt the revised rates of Home Financing Allowance with retroactive effect from 1 April 2017, for eligible staff who have started to receive the allowance on or after 1 April 2017.