

**A list of decisions made by the Council  
at its meeting on 27 September 2016**

**General adjustment under the New Pay and Reward Structure in 2016**

1. The Council confirmed the decisions made through the circulation of a paper to approve:
  - (a) the implementation of a “general adjustment” of salaries under the New Pay and Reward Structure for all full-time eligible staff with effect from 1 July 2016; and
  - (b) the revision to the pay structures for academic/teaching and for non-teaching staff with effect from 1 July 2016.

(Hong Kong Baptist University (HKBU) staff may refer to the memorandum on this subject issued by the Personnel Office on 14 July 2016 for details.)

**Acceptance of donations**

2. The Council confirmed the decision made through the circulation of a paper to approve:
  - (a) a donation of \$95.18 million from The Hong Kong Jockey Club Charities Trust to support the establishment of the Chinese Medicine Disease Prevention and Health Management Centre; and
  - (b) a donation of \$37,260,800 from the Hongkong Bank Foundation to support the establishment of the Institute of Bioresource and Agriculture.

**Appointments to the Council and Council committees**

3. The Council confirmed the decisions made through the circulation of a paper to approve:
  - (a) the appointment of Prof. Eva K.W. Man to the Council and its Honorary Degrees Committee and Personnel Committee, each for a term of two years from 1 September 2016 to 31 August 2018, or up to the expiry of her membership term on the Senate, whichever is earlier;
  - (b) the appointment of Prof. Raymond W.M. So to the Finance Committee (FC) for two years from 1 August 2016 to 31 July 2018; and

- (c) the following appointments to the Council committees, commencing 5 August 2016:

<u>Appointee</u>	<u>Expiry date of the term of appointment</u>
<b>Finance Committee</b>	
Prof. Edward Snape	31.7.2018
<b>Honorary Degrees Committee</b>	
Dr. Eddie K.W. Ho	31.12.2017

#### **Organisation structure of the senior management team**

4. The Council endorsed the organisation structure of the senior management team.

(HKBU staff may refer to the announcement on this subject issued by the President and Vice-Chancellor on 30 September 2016 for details.)

#### **Financial report of HKBU for the 2015-16 financial year**

5. The Council resolved to accept the recommendations of the FC:
- (a) to approve the audited Financial Report of the University Group and the University for the 2015-16 financial year ended 30 June 2016; and
  - (b) to delegate the power to the President and Vice-Chancellor and the Director of Finance to sign, on behalf of the Council, the representation letter in connection with the audit of the consolidated financial statements.

#### **Funding requirement for campus development in 2016-17**

6. The Council resolved to accept the recommendation of the FC to approve an allocation of \$18.4 million in 2016-17 for the Campus Master Plan (II).

#### **Funding requirement for scholarships in 2016-17**

7. The Council resolved to accept the recommendation of the FC to approve an allocation of \$12.64 million in 2016-17 to support the University's scholarship schemes.

## **Matching fund to support the Partner State Key Laboratory of Environmental and Biological Analysis**

8. The Council resolved to accept the recommendation of the FC to approve an allocation of \$15 million from the Strategic Development Fund of the University to support the Partner State Key Laboratory of Environmental and Biological Analysis, broken down into \$5 million each year for the three years starting in 2016-17.

## **Review of the limit on disposable income of University Endowment Fund**

9. The Council resolved to accept the recommendations of the FC that:
  - (a) the existing Guideline for determining the allowable Disposable Income from the University Endowment Fund be maintained at:
    - (i) four percent on the prior-year balance of the Endowment Fund; or
    - (ii) half of the average investment income of the Endowment Fund in the past three years, whichever is higher; and
  - (b) the FC submit to the Council in 2019 a report on the review of the Guideline for determining the allowable Disposable Income from the University Endowment Fund, unless an earlier review is recommended.

## **Proposed amendment to the Internal Audit Charter**

10. The Council resolved to approve the recommendation from the Audit Committee to amend (in italics) Clause 18 of the Internal Audit Charter as follows:

“The Audit Committee, as delegated by the Council, shall oversee the resources, operations and implementation of Internal Audit Office. The Director of Internal Audit Office reports functionally to the Audit Committee, and administratively to the *President and Vice-Chancellor Vice-President (Administration) and Secretary*”.

## **Appointment/reappointment of honorary members of HKBU Court**

11. The Council resolved to accept the recommendations of the Standing Committee under the Council to appoint/reappoint a number of persons as honorary members of the HKBU Court, each for a five-year term from 1 January 2017 to 31 December 2021. The University Administration will announce the list of honorary Court members after securing their consent to accept the appointment/reappointment.