

**A list of decisions made by the Council
at its meeting on 6 October 2015**

General adjustment under the New Pay and Reward Structure in 2015

1. The Council confirmed the decision made through the circulation of paper to approve:
 - (a) the implementation of a “general adjustment” of salaries under the New Pay and Reward Structure for all full-time eligible staff with effect from 1 July 2015; and
 - (b) the revision to the pay structures for both academic/teaching and non-teaching staff with effect from 1 July 2015.

(HKBU staff may refer to the memorandum on this subject issued by the Personnel Office on 20 July 2015 for details.)

Establishment of an Investment Sub-committee under the Finance Committee

2. The Council confirmed the decision made through the circulation of paper to:
 - (a) approve the establishment of an Investment Sub-committee (ISC) under the Finance Committee (FC) to provide advice and recommendations to the FC on the strategic matters relating the investment of the long-term funds and to propose action plans, including tactical asset allocation, liquidation of investment and other risk mitigation measures, for addressing the triggering events in financial turmoil, for the approval of the Standing Committee under the Council (SC) and the FC; and
 - (b) delegate the authority to the SC and the FC to approve the action plans drawn up by the ISC for addressing the triggering events.

Reappointment to the HKBU Court

3. The Council confirmed the decision made through the circulation of paper to reappoint Mr. Billy H.C. Hung to the HKBU Court under par. 1(c) of Statute II of the HKBU Statutes for another three-year term from 1 November 2015 to 31 October 2018.

Financial report of HKBU for the 2014-15 financial year

4. The Council resolved:
 - (a) to approve the audited Financial Report of the University Group and the University for the 2014-15 financial year ended 30 June 2015; and

- (b) to delegate the power to the President and Vice-Chancellor and the Director of Finance to sign, on behalf of the Council, on the representation letter in connection with the audit of the consolidated financial statements.

Funding requirement for scholarships in 2015-16

- 5. The Council resolved to accept the recommendation of the FC to approve an allocation of \$10.48 million in 2015-16 to support the scholarship schemes.

Reorganisation of senior management

- 6. The University Administration has conducted a review of the organisation structure of the University focusing on the senior management level, and proposed changes to it. After discussion, the Council resolved to approve:
 - (a) the proposed organisation structure of the University;
 - (b) the establishment of one additional Vice-President position, with the job title of Deputy President and Provost; and
 - (c) the delegation of authority to the Council Chairman to establish Search Committee(s) for the recruitment of the Deputy President and Provost, and the Vice-President (Teaching and Learning).

Search for new President of Beijing Normal University – Hong Kong Baptist University United International College

- 7. In preparation for the retirement of the President of Beijing Normal University – Hong Kong Baptist University United International College (UIC), the Council resolved to establish a Search Committee for the new President of UIC and the search arrangements.

Appointment to the Council of Beijing Normal University – Hong Kong Baptist University United International College

- 8. The Council resolved to appoint Prof. Roland T. Chin, President and Vice-Chancellor of HKBU, to the Council of UIC from 6 October 2015 to 31 August 2017.

Appointment/reappointment of honorary members of HKBU Court

- 9. The Council resolved to accept the recommendations of the SC to appoint/reappoint a number of persons as honorary members of the HKBU Court, each for a five-year term from 1 January 2016 to 31 December 2020. The University Administration will announce the list of honorary Court members after securing their consent to accept the appointment/reappointment.

Appointment to the Board of Governors of the Hong Kong Baptist University Foundation

10. The Council resolved to appoint Prof. Albert S.C. Chan, President Emeritus of the University, to the Board of Governors of the Hong Kong Baptist University Foundation from 6 October 2015 to 31 December 2017.