

**A list of decisions made by the Council  
at its meeting on 14 October 2014**

**Reappointment to the Council of Beijing Normal University – Hong Kong Baptist University United International College**

1. The Council confirmed the decision made through the circulation of paper to approve the reappointment of Prof. Albert S.C. Chan, President and Vice-Chancellor of HKBU, to the Council of Beijing Normal University – Hong Kong Baptist University United International College for a one-year term from 1 July 2014 to 30 June 2015.

**General adjustment under the New Pay and Reward Structure in 2014**

2. The Council confirmed the decision made through the circulation of paper to approve:
  - (a) the implementation of a “general adjustment” of salaries under the New Pay and Reward Structure for all full-time eligible staff with effect from 1 July 2014; and
  - (b) the revision to the pay structures for both academic/teaching and non-teaching staff with effect from 1 July 2014.

(HKBU staff may refer to the memorandum on this subject issued by the Personnel Office on 15 July 2014 for details.)

**Affixing of the University’s common seal to the deed pertaining to a joint venture with The Tsimshatsui District Kaifong Welfare Association**

3. The School of Continuing Education of the University has since 1990 been cooperating with The Tsimshatsui District Kaifong Welfare Association (the Association) in operating a continuing education centre which provides a variety of day-time and evening education programmes on the fourth and fifth floors of the Association’s building. Upon expiry of the two-year deed pertaining to this joint venture on 31 March 2014, the University and the Association agreed to enter into a new deed. The Council confirmed the decision made through the circulation of paper to ratify:
  - (a) the affixing of the University’s common seal to the deed made by the University and the Association under which the University would continue to cooperate with the Association in operating a continuing education centre on the fourth and fifth floors of the Association’s building located at No. 136A, Nathan Road, Tsimshatsui, Kowloon (on Kowloon Inland Lot No. 10753), for a period of two years with retroactive effect from 1 April 2014; and

- (b) the arrangement for authenticating the affixing of the common seal to the said deed.

### **Financial report of HKBU for the 2013-14 financial year**

- 4. The Council resolved:
  - (a) to approve the audited Financial Statements of the University Group and the University for the 2013-14 financial year ended on 30 June 2014; and
  - (b) to delegate the power to the President and Vice-Chancellor and Director of Finance to sign, on behalf of the Council, on the representation letter in connection with the audit of the said Financial Statements.

### **Additional funding for campus development**

- 5. The Council resolved to accept the recommendation of the Finance Committee (FC) to approve an allocation of \$29.5 million in 2014-15 for supporting the campus development works.

### **Funding requirement for scholarships in 2014-15**

- 6. In light of the growing funding need for the various scholarship schemes on offer, which had been introduced to attract quality students as well as to support outgoing student exchange programmes, the Council resolved to accept the recommendation of the FC to approve an allocation of \$10.94 million in 2014-15 to support the scholarship schemes.

### **Proposals for funding from the Strategic Development Fund**

- 7. The Council approved the following recommendations of the FC:
  - (a) the allocation of \$13,048,757 from the Strategic Development Fund (SDF) of the University to support the Incentive Award Scheme 2014-15; and
  - (b) the allocation \$18,733,680 from the SDF to support the Fifth Matching Fund Scheme for recruitment of Research Assistant Professors in 2014-15.

### **Appointment/reappointment of members to the HKBU Court**

- 8. The Council resolved to appoint/reappoint the following eight persons to the Court of the University, each for a three-year term from 1 November 2014 to 31 October 2017:

#### New appointees

- (a) Ms. Christina M. Lee
- (b) Mr. Ivan S.K. Wong

#### Reappointees

- (c) Ms. May S.M. Chan, BBS, JP
- (d) Mr. Norman M.Y. Lee
- (e) Mr. Thomas C.B. Liang
- (f) Dr. Simon S.M. Suen, JP
- (g) Mr. Alfred K.C. Tang
- (h) Mr. Zhang Da-peng

### **Appointment/reappointment of honorary members of HKBU Court**

9. The Council resolved to accept the recommendations of the Standing Committee under the Council to appoint/reappoint a number of persons as honorary members of the HKBU Court, each for a five-year term from 1 January 2015 to 31 December 2019. The University Administration will announce the list of honorary Court members after securing their consent to accept the appointment/reappointment.

### **Appointment/reappointment of members of the Board of Governors of the Hong Kong Baptist University Foundation**

10. The Council appoint/reappoint 23 persons to the Board of Governors of the Hong Kong Baptist University Foundation, each for a three-year term from 1 January 2015 to 31 December 2017.

### **Acceptance of donation**

11. The Council resolved to accept the donation of \$25 million from Ms. Elizabeth K.S. Law for supporting the establishment of the Endowed Chair of Advanced Materials (\$10 million), the Jao Tsung-I Academy of Sinology Development Fund (\$10 million) and the establishment of the Mainland Students Scholarship Fund (\$5 million).

### **Review of the Integrated Medical and Dental Benefits Scheme**

12. The Council resolved to accept the recommendations of the Personnel Committee on the proposed enhancements to the Integrated Medical and Dental Benefits Scheme with effect from 1 July 2015, and the adoption of 3.00% of the total salaries as a guideline to monitor the total expenditure on medical and dental benefits provision for the period up to 2019-20.